

Person Specification – TEACHER

Factors	Essential	Desirable	Assessment Method
Qualifications/Training	<ul style="list-style-type: none"> • Good honours degree in subject area. • Recognised teaching qualification or working towards recognised teaching qualification. 	<ul style="list-style-type: none"> • Higher degree or evidence of further study. 	Application Form Pre-employment checks Selection Process
Experience/Knowledge	<ul style="list-style-type: none"> • Experience of teaching subject area at Advanced level which can include teaching practice and appropriate vocational experience if applicable. • Up to date subject knowledge sufficient to challenge able students. • Awareness of educational developments relevant to the curriculum area. 	<ul style="list-style-type: none"> • Able to contribute to the development of resources, schemes of work, assessment policies and teaching strategies in the curriculum area. • Able to deliver subject at different levels. • Demonstrate evidence of the successful achievement of students in their care. 	Application Form Selection Process
Skills and Abilities	<ul style="list-style-type: none"> • Dynamic and innovative approach to teaching. • Excellent written and oral communication skills. • Ability to motivate young people. • Commitment to inclusive learning and developing the potential of each individual student. • Commitment to a lively and imaginative student centred approach to teaching and learning. • Sound organisation and planning skills, including ability to prioritise tasks and meet deadlines. 	<ul style="list-style-type: none"> • Able to contribute to the effective use of ILT in the curriculum area, including the development of on-line learning materials where appropriate. 	Application Form Selection Process References
Personal Qualities	<ul style="list-style-type: none"> • Able to work effectively as part of a team. • Able to work on own initiative. • Flexible and adaptable. • Enthusiastic. • Creative. • Commitment to CPD • Able to support and make a contribution to the mission of the College 		Application Form Selection Process References
Other	<ul style="list-style-type: none"> • Support effective safeguarding of all young people throughout the College. • Attend meetings, as necessary, of all College Staff. • Adhere to College policies and procedures e.g. Health & Safety, Equality & Diversity. • Commitment to Quality Assurance. • Commitment to pastoral responsibilities. 		Application Form Selection Process