

Job Description

Xaverian College is a Catholic Sixth Form College in which members of staff are committed to the Mission of the College and exemplify Gospel values in the care and support of all community members.

Xaverian College is committed to providing a safe learning environment in which every community member can achieve their full potential, feels valued, safe and supported, and is free from all forms of harassment, discrimination and anti-social behaviour. We are a college that promotes and celebrates diversity and which practises equality of opportunity.

Job Title Sports Academy Lead

Salary Scale: Support Staff Scale 11-14

Reporting to: Curriculum leader for sport

Key Role: To drive forward the organisation and delivery of the college's elite Sports academy programmes and maintain the high standards in recruitment, competition and destinations for our student athletes.

Summary & Overview

To coordinate and enhance the college's Elite athlete and Academy sports programmes and deliver high-level coaching to the college sports academy. The role involves working closely with staff, students, external partners, and college departments to create a thriving, inclusive, and performance-driven sporting environment.

Specific Duties and Responsibilities:

- Lead across multiple Basketball academies (Academy 1, Academy 2, Women's Academy) Co- Ordinating clear development strategies for improvement.
- Provide enhanced coaching and tactical development for our Tier 1 Basketball Academies.
- Work with external organisations (e.g. AoC, NGBs) to enhance sporting opportunities.
- Connect students with local community sports opportunities and clubs.
- Actively participate in player marketing and networking events to attract new talent into academy structures.
- Monitor and support the academic progress of basketball academy scholars.

- Produce video analysis and statistical performance breakdowns to support team development and recruitment.
- Work with the Marketing and Admissions teams to maintain and grow the sports academy.
- Support and communicate effectively with other college sports coaches regarding schedules
- Generate strong links and pathways for Academy players future developments.
- Adhere to and promote college Health and Safety and Safeguarding policies.
- Promote equality, diversity, and inclusion within all sports activities and teams.
- Act as a passionate advocate for the development and visibility of sport within the college.

Mission and Ethos

- To support the College's Catholic mission by being an exemplary role model in demonstrating the College's mission and values in all aspects of the role of Cover Supervisor

Miscellaneous:

- To support effective safeguarding of all young people.
- To promote inclusivity and widening participation by contributing to the achievement and implementation of the College's Equality and Diversity policy.
- To undertake any additional responsibilities and duties, commensurate with the post, as requested by the Principal.

This job description is an outline of the key tasks and responsibilities and is not intended as an exhaustive list. The job may change over time to reflect the changing needs of the College, as well as the personal development needs of the post holder.

Reviewed by:	AdP MK	Date of review:	Aug 2026
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