

Person Specification – Academy Lead

Factors	Essential	Desirable	Assessment Method
Qualifications/Training	• Good standard of education i.e. the equivalent of 5 GCSEs including Maths and English • Driving Licence • Recognised Basketball coaching qualifications Level 2 or higher	• 1st Aid Qualification	Application Form Pre-employment checks Interview Process
Experience/Knowledge	• Coaching and success at a National league level or Higher. • An understanding of Enrichment and Personal development at post-16 level • Experience / awareness of under 16 basketball provision in greater Manchester and knowledge of how to effectively recruit performers. • Knowledge of Basketball pathways post 18, MABL, NBL, BUCS etc	• Experience of supporting a young person(s) aged 16-19 in an educational environment. • Previous involvement in AoC sport or working with National Governing Bodies. • Experience in video performance analysis and using related software. • A background in academic mentoring or supporting dual-career athletes. • Evidence of developing strong links and pathways for players future developments	Application Form Interview Process
Skills and Abilities	• Excellent communication and interpersonal skills. • Must be able to work with 16-18 year olds from very diverse backgrounds and of mixed ability. • Must be well organised and able to work independently and to strict deadlines. • IT literate.	• Commitment to professional development	Application Form Interview Process References

Personal Qualities	• Able to support and make a contribution to the mission and ethos of the College. • A good team player able to work with both staff and students. • Able to work independently and use own initiative. • Must be flexible in approach to both time and task assignment including working in the evening when necessary. • Hard working, confident and enthusiastic. • Punctual • Reliable	• Patience, tact and understanding when working with young adults. • Consistency and professionalism and the ability to direct students where necessary.	Application Form Interview Process References
Other	• Support effective safeguarding of all young people throughout the College. • Adhere to College policies and procedures e.g. Health & Safety, Equality & Diversity, and Safeguarding		Application Form Interview Process