

Person Specification – CHEMISTRY LABORATORY TECHNICIAN

Factors	Essential	Desirable	Assessment Method
Qualifications/Training	Good standard of education i.e. the equivalent of 5 GCSEs including Maths and English	Higher science-based qualification	Application Form Pre-employment checks Interview Process
Experience/Knowledge	- An understanding of the emerging adult status of post 16 students. - A detailed understanding of COSHH & CLEAPPS in an education setting - Ability to assist in all 3 science disciplines when required	- Experience of supporting young people aged 16-19 in an educational environment. - Experience of working in a school or college environment.	Application Form Interview Process
Skills and Abilities	- Good communication and interpersonal skills. - Must be able to work with 16–18 year-olds from diverse backgrounds and of mixed ability. - Must be well organised and able to work to strict deadlines. - A willingness to learn any skills not currently known. - IT literate.	- Commitment to professional development - Work based experience of working effectively in a team	Application Form Interview Process References
Personal Qualities	- Able to support and make a contribution to the mission of the College. - Be prepared to work occasional weekends to support with marketing. - A good team player able to work with both staff and students. - Able to work independently and use own initiative. - Must be flexible in approach to both time and task assignment. - Hard working, confident and enthusiastic. - Punctual and Reliable	- Patience, tact and understanding when working with young adults. - Consistency and professionalism and the ability to direct students where necessary.	Application Form Interview Process References
Other	- Support effective safeguarding of all young people throughout the College. - Adhere to College policies and procedures e.g. Health & Safety, Equality & Diversity, and Safeguarding.		Application Form Interview Process