

Person Specification – Biology GTA

Factors	Essential	Desirable	Assessment Method
Qualifications/Training	<ul style="list-style-type: none"> Completed or in the final year of a Degree in Biology or related field. An A level in Biology 	Higher degree in Biology or related field.	Application Form Pre-employment checks Interview Process
Experience/Knowledge	<ul style="list-style-type: none"> A secure knowledge of the skills, understanding and content required to succeed in A level Biology 	<ul style="list-style-type: none"> Experience of supporting a young person(s) aged 16-19 in an educational environment. Experience of working in a school or college environment. 	Application Form Interview Process
Skills/Qualities	<ul style="list-style-type: none"> Commitment to the ethos and mission of the college Excellent record of attendance and punctuality. Caring and positive attitude. Ability to develop and maintain good relationships, particularly with young people. Ability to work independently. Excellent standard of written English. Appropriate professional appearance. A passionate enthusiasm for your subject. 	<ul style="list-style-type: none"> Commitment to professional development Work based experience of working effectively in a team. 	Application Form Interview Process References
Other	<ul style="list-style-type: none"> Suitable to work with children and vulnerable adults and to support effective safeguarding of all young people throughout the College. Adhere to College policies and procedures e.g. Health & Safety, Equality & Diversity, Safeguarding etc. 		Application Form Interview Process